



## **Position Posting**

### ~ Health Policy and Public Affairs Advisor ~

(fixed term position)

- Location:** Ottawa, ON  
*(the successful incumbent could work from home or in a shared office space environment)*
- The Organization:** One in ten Canadians has kidney disease and millions of others are at risk. Each day 15 Canadians learn their kidneys have failed. The Kidney Foundation of Canada is the national volunteer organization committed to eliminating the burden of kidney disease through:
- Funding and stimulating innovative research for better treatments and a cure;
  - Providing education and support to prevent kidney disease in those at risk and empower those with kidney disease to optimize their health status;
  - Advocating for improved access to high quality healthcare;
  - Increasing public awareness and commitment to advancing kidney health and organ donation.
- Position Status:** This position is a 12-month fixed term position, (with possibility of extension) that will provide leadership to **The Kidney Foundation of Canada** in the area of public policy. Additionally, through a joint agreement, this position will also provide leadership to the **Health Charities Coalition of Canada** in the health policy and public affairs arena (see HCCC website: <http://www.healthcharities.ca> )
- Job Summary:** We are seeking an experienced individual to work with leadership teams in both organizations to advance health policy, patient advocacy and public affairs directives. The incumbent will focus primarily on; influencing public policy makers to achieve optimal health outcomes for Canadians; demonstrating the impact of advocacy positions on policy development of the federal government and including patient involvement in the decision-making process.
- Key Responsibilities include:**
- Developing key health policy initiatives, projects and assignments and providing position recommendations to the Leadership Team.
  - Providing specific advice on key initiatives, projects and assignments related to access to treatments in Canada.
  - Providing health policy analysis and evidence-based recommendations.
  - Providing the analysis of health policy-related issues relevant to the work of the organization including researching and synthesizing information, identification of policy options, preparation of policy documents and the evaluation of potential impacts of policy decisions.

Posting Date: January 15, 2020

*(updated: January 2020)*



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- Overseeing research design, collection and analysis of data (quantitative/qualitative), and interpretation and dissemination of results that impacts public policy for the organization.
- Overseeing/leading scans of issues, legislation and development that impacts the policy development function of the organization.
- Drafting impactful reports, presentations, papers, submissions and briefing notes, etc., articulating the organization's position.
- Working in collaboration with internal and external stakeholders (healthcare professionals, academics, elected officials, senior government representatives, and industry) to disseminate the organization's position, build consensus, promote change and call to action.
- Representing the organization at meetings with external stakeholders.
- On behalf of the organization, speaking at conferences and workshops, disseminating information and promoting the organization's policy position.

### **Required Skills:**

- Master's degree from a recognized university in health sciences, economics or social sciences or an equivalent combination of education, training and experience.
- Three years of policy analysis experience in a relevant field.
- Demonstrated experience in patient engagement initiatives.
- Ability to research, interpret and disseminate quantitative/qualitative literature and identify potential implications for policy and practice pertinent to health .
- Demonstrated success working within interdisciplinary teams and in partnerships with groups such as policy-makers, researchers, advocates and service providers with excellent relationship-building skills.
- Knowledge of and experience with project management.
- Ability to draft meaningful policies and recommendations and write impactful narratives from data and supporting evidence.
- Preferred Not-for-Profit experience.
- Demonstrated ability to research, study and interpret policy information options and develop policy options/proposals.
- The ability to support the design and implementation of complex policy initiatives and to access and synthesize information on various topics.
- Consensus-building, consultation and negotiations skills.
- Understanding of health policy issues and health policy development processes through a history of involvement in/or knowledge of government.
- Ability to conceptualize easily, learn quickly and independently exercise good judgement and demonstrate initiative.



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- Excellent communication skills, both verbal and written.
- Ability to translate knowledge and expertise for a variety of audiences.
- Superior report-writing and presentation skills.
- Ability to participate and contribute effectively as part of a team.
- Sensitive to issues of health equality and ability to analyze how policy options will differentially impact the diverse communities living in Canada.
- Bilingualism is preferred.

### **Apply to:**

The Kidney Foundation of Canada  
Lydia Lauder, National Director of Programs and Public Policy  
E-mail: [lydia.lauder@kidney.ca](mailto:lydia.lauder@kidney.ca)  
Tel: 416-566-1145

**Deadline: This position will remain available until a suitable candidate is found.**

***The Kidney Foundation of Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.***

*We wish to thank all applicants for their interest and effort in applying for this position; however, only candidates selected for interviews will be contacted.*