



National Board Candidate Application Process

Thank you for your interest in becoming a National Director with The Kidney Foundation of Canada (KFOC). In this document, you will find information that will help guide you through the application process. The Kidney Foundation of Canada follows Policy Governance (Carver model).

Our Vision:

The Kidney Foundation of Canada is committed to achieving excellent kidney health, optimal quality of life for people affected by kidney disease, and a cure.

Our Mission:

The Kidney Foundation of Canada is the leading charity committed to eliminating the burden of kidney disease through:

- Funding and stimulating of innovative research for better prevention, treatments and a cure;
- Providing education and support to prevent kidney disease in those at risk and empower those with kidney disease to optimize their health status;
- Advocating for improved access to high quality health care;
- Increasing public awareness and commitment to advancing kidney health and organ donation.

Our Impact:

The Kidney Foundation of Canada stands firm for every Canadian living with or at risk of kidney disease – no matter who they are, where they live, or where they are on their kidney journey.

Meeting that commitment takes more than vision. It requires clarity, focus, and a shared plan of action. Our new Theory of Change is that plan: a roadmap that outlines the impact we're working towards and how we'll achieve it.

Developed through nationwide consultation, it reflects the realities of kidney disease in Canada today and the urgent need for action.

Over the next five years, we will change the course of kidney disease by:

- Empowering people to take control of their kidney health and easing the burden of kidney disease through connection and support;
- Breaking down the systemic barriers that delay, complicate, or limit equitable access to treatment and care;
- Investing in research that leads to better prevention, earlier detection, and innovations in transplant and treatment.

We support transparency and ethical practices. Our audited financial statements, showing fundraising costs, are available below. We encourage applicants to look at the value of our contribution to reducing the burden of kidney disease in society in conjunction with financial data.

[Annual Reports and Financial Statements](#)

The Kidney Foundation is seeking people who display the following types of personal characteristics:

- An understanding, or willingness to learn, of policy governance.
- An ability to contribute to discussions of the Kidney Foundation's Public Benefit and other board policies.
- A commitment to excellence, through clarity, focus and innovation.
- An ability to think strategically and abstractly.
- An effective team player and collaborator committed to working in a diverse group.
- Individuals that foster fairness and trust through effective communication.
- A willingness to identify and discuss mistakes through thoughtful consideration.
- An ability to recognize critical issues with sound judgement and the courage to make decisions.
- Conceptual and visionary thinkers with the ability to see the whole as more than the accumulation of parts.
- A connection and understanding of what is essential to The Foundation's moral owners and stakeholders.
- An ability to accept and use authority.

Please review our Public Benefit Policy, which defines The Kidney Foundation of Canada's mandate, and The National Director Role and Code of Conduct Policy, which explains the role and duties of our board members.

[Public Benefit Policy](#)

[National Director Role and Code of Conduct Policy](#)

What to expect as a National Director of the Kidney Foundation of Canada (KFOC)

The National Board of Directors usually meets six times per year: three times via online meetings (Microsoft Teams) and three times in person, generally once in Montreal and twice a year in another region of Canada. The Kidney Foundation of Canada pays for travel and accommodation expenses. Online meetings are two hours long, in the evenings. In person board meetings usually take place over the weekend Saturday morning to Sunday mid day.

New directors receive governance resources, a mentor and attend one in person board meeting in April as part of their orientation.

A National Director may serve up to eight years, if re-elected annually.

Election Calendar

October 1 st	General call for applications for Directors at Large This recruitment call is sent to all National Voting Members, KFOC Branch Board members and nominating committees, and internally to Kidney Foundation staff. The call is also distributed via various online and social media channels.
November 15 th	Deadline for the General call for applications
January 1 st	Circulation of the recommended slate and the call for additional nominations from the National Voting Members
February 1 st	Deadline for additional nominations from National Voting Members
March 1 st	Receive nominations from the KFOC Branches for Branch Representative National Directors
April 25 th	Circulation of the recommended slate of nominees and a list of the additional nominees from the National Voting Members (if any) to the National Voting Members and nominees
June 12 th AGM	Presentation of the nominees to the National Voting Members for the election

The Kidney Foundation is committed to cultural, gender and age diversity in the National Board of Directors composition.

Please submit a cover letter summarizing your relevant experience along with your Curriculum Vitae.

Please email your information to nominations@kidney.ca by November 15, 2026, at 4:00 Eastern Time.