



# National Board Candidate Application

Thank you for your interest in becoming a National Director with The Kidney Foundation of Canada (KFOC). In this packet, you will find information that will help guide you through the election process. The Kidney Foundation of Canada follows Policy Governance (Carver model).

## Our Vision:

The Kidney Foundation of Canada is committed to achieving excellent kidney health, optimal quality of life for affected by kidney disease, and a cure.

## Our Mission:

The Kidney Foundation of Canada is the leading charity committed to eliminating the burden of kidney disease through:

- Funding and stimulating innovative research for better prevention, treatments and a cure;
- Providing education and support to prevent kidney disease in those at risk and empower those with kidney disease to optimize their health status;
- Advocating for improved access to high quality health care;
- Increasing public awareness and commitment to advancing kidney health and organ donation.

## Our Impact:

We are a reliable and trustworthy resource for people with kidney disease and their families. We provide support services such as short-term financial assistance in times of need, peer support to help them cope, and valuable information including webinars, handbooks, brochures, and dietary web tools.

We are a leading source of research funding in the field of kidney disease and transplantation.

The Kidney Foundation stands behind those affected by kidney disease. We are alleviating the burden of kidney disease by championing systemic changes and increasing public awareness of kidney health and organ donation.

#### [National - Impact Report 2023](#)

We support transparency and ethical practices. Our audited financial statements, showing fundraising costs, are available below. We encourage applicants to look at the value of our contribution to reducing the burden of kidney disease in society in conjunction with financial data.

#### [Financial statements of The Kidney Foundation of Canada 2023](#)

This is a link to our T-3010 returns that are filed annually with the Canada Revenue Agency: [T3010 Registered Charity Information Return \(cra-arc.gc.ca\)](#)

#### What to expect as a National Director of the Kidney Foundation of Canada (KFOC)

The National Board of Directors usually meets six times per year: three times via online meetings (Microsoft Teams) and three times face-to-face, generally in Montreal and twice a year in another region of Canada. The Kidney Foundation of Canada pays for travel and accommodation expenses. Online meetings are two hours long, beginning at 7:00 p.m. Eastern Time. Face-to-face meetings begin at 8:30 a.m. on Saturday mornings and end at 1:00 p.m. on Sunday.

New directors attend governance orientation sessions through online meetings and one face-to-face meeting, that takes place in conjunction with a meeting of the National Board.

Meeting information is posted on the KFOC intranet, and new information is emailed to National Directors. KFOC policy states that the amount of information that National Directors are required to review before meetings of the National Board is to be minimised while providing sufficient documentation to allow the Board to make informed decisions. National Directors should be prepared to allow adequate time to familiarize themselves with the issues and the documentation provided before each meeting. Generally, more documents are submitted for face-to-face meetings than for those online.

A National Director may serve up to six consecutive years, as Director at Large, if re-elected annually.

## Election Calendar

October 1 <sup>st</sup>	General call for applications for Directors at Large <ul style="list-style-type: none"><li>This recruitment call is sent to all National Voting Members, KFOC Branch Board members and nominating committees, and internally to Kidney Foundation staff. The call is also distributed via various online and social media channels.</li></ul>
November 15 <sup>th</sup>	Deadline for the General call for applications
January 1 <sup>st</sup>	Circulation of the recommended slate and the call for additional nominations from the National Voting Members
February 27 <sup>th</sup>	Deadline for additional nominations from National Voting Members
April 28 <sup>th</sup>	Circulation of the recommended slate of nominees and a list of the additional nominees from the National Voting Members (if any) to the National Voting Members and nominees
May 24 <sup>th</sup>	Receive nominations from the KFOC Branches for Branch Representative National Directors
June 21 <sup>st</sup> AGM	Presentation of the nominees to the National Voting Members for the Election

The Kidney Foundation is seeking people who display the following types of personal characteristics:

- An understanding of, or willingness to learn, policy governance.
- An ability to contribute to discussions of the Kidney Foundation's Public Benefit and other board policies.
- A commitment to excellence, through clarity, focus and innovation.
- An ability to think strategically and abstractly.
- An effective team player and collaborator committed to working in a diverse group.
- Individuals that foster fairness and trust through effective communication.
- A willingness to identify and discuss mistakes through thoughtful consideration.
- An ability to recognize critical issues with sound judgement and the courage to make decisions.
- Conceptual and visionary thinkers with the ability to see the whole as more than the accumulation of parts.
- A connection and understanding of what is essential to The Foundation's moral owners and stakeholders.
- An ability to accept and use authority.

The Kidney Foundation is committed to cultural, gender and age diversity in the National Board of Directors composition. For the 2025-2026 National Board of Directors term, the National Nominating Committee seeks Canadian residents with nephrology medical expertise. Indigenous candidates and women who meet the above criteria and experience will be given recruitment priority.

Before applying, we ask you to review our Public Benefit Policy, which defines The Kidney Foundation of Canada's mandate, and The National Director Role and Code of Conduct Policy, which explains the role and duties of our board members.

[Public Benefit Policy](#)

[National Director Role and Code of Conduct Policy](#)

**Please summarize your experience in a Policy Governance environment along with your Curriculum Vitae.**

Please email your information to [nominations@kidney.ca](mailto:nominations@kidney.ca) by November 15, 2024, at 4:00 Eastern Time.