



Call for applications:

KRESCENT Program Director

The program:

The Kidney Research Scientist Core Education and National Training (KRESCENT) program is a robust, dynamic training platform for kidney scientists which is supported by The Kidney Foundation of Canada (KFOC), the Canadian Society of Nephrology and CIHR institute of nutrition, metabolism and diabetes through a Health Research Training Platform grant. The program is administered through The Kidney Foundation of Canada's Research department.

Originally launched in 2005, KRESCENT has worked to tackle both the increasing prevalence of kidney disease in Canada and to ensure that talented Canadian researchers are well positioned to be successful in the research landscape. The program's mandate is to build capacity for outstanding multidisciplinary kidney research in Canada, resulting in better and more equitable outcomes and experiences for all people at risk for, and living with, kidney diseases.

The KRESCENT program will be celebrating its 20th anniversary in 2025 and continues to have a major impact on kidney research scientist training and capacity building in Canada. KRESCENT has been successful at supporting trainees at the postdoctoral and early career researcher levels and more recently has launched new training programs at the undergraduate and medical school levels.

The program provides salary support, a core educational and training curriculum, and mentorship to kidney research trainees across Canada, while embracing equity, diversity and inclusion principles, cultural safety, and a patient community lens. The program provides unique, accessible, and influential training and mentoring to talented trainees across Canada, with the vision to increase Canadian kidney research capacity, and to position kidney researchers in competitive academic and non-academic sector roles.

Position summary:

The KRESCENT Program Director provides direction and oversight of the KRESCENT program, working closely with the core leadership team, which includes the curriculum chair and KRESCENT adviser, and the National Director of Research for the Kidney Foundation. This is a volunteer role, and the term is five years.

The Kidney Foundation of Canada serves as the secretariat for the program and provides operational management and support for the program. The program leadership has the support of the program manager for daily administration and to ensure program delivery is timely. Please note that the KRESCENT program is administered in English.



The lead program funders (Kidney Foundation of Canada, Canadian Society of Nephrology and the CIHR INMD) serve as the governance body and appoint the Program Director.

Key responsibilities:

- Provides direction and leadership to the KRESCENT program
- Attends and chairs bi-weekly meetings with the leadership team
- Attends and contributes to twice yearly in person trainee meetings, as well as additional in person meetings such as leadership retreats or Patient Community Advisory Network (PCAN) annual meetings
- Spearheads funding applications for the KRESCENT program with the National Director of Research at the KFOC and leadership team
- Works with other KRESCENT partners to set guidelines and ongoing direction of KRESCENT program
- Works with the National Director of Research at the KFOC to solicit funding support for KRESCENT, including partnerships with provincial agencies, semi-private and the private sector
- Disseminates information about the KRESCENT program to stakeholders as required, including publications and presentations
- In close cooperation with the Curriculum Chair, suggests themes, speakers, and overall agenda plan for KRESCENT workshops
- Provides mentorship to KRESCENT trainees via face-to-face meetings, regular communications and ad hoc as required
- Reviews KRESCENT curriculum assignments, including KRESCENT team manuscripts prior to submission for peer review
- Assists with annual revisions to guidelines for applications to KRESCENT and navigates questions and queries from administrative staff and applicants
- In partnership with the National Director of Research at the KFOC, guides budgetary decision-making, with regards to annual funding for positions, and workshop/curriculum expenses
- Represents the KRESCENT program on the KFOC Research Council (Maximum of three teleconferences/year)
- Reports once yearly to the CSN board to give a program update with the National Director of Research from KFOC
- Assists in preparing yearly updates for the programs operational Program Advisory Committee
- Supports the incorporation of patients in research in collaboration with the Patient Community Advisory Network (PCAN)
- Assists in the onboarding of the next program director for KRESCENT
- Responsible for reporting to program funders and acting as an interface between program operations and governance

**Position status:**

This position is a *volunteer position* requiring approximately 0.1FTE for week-to-week program support and development, in addition to attending the twice-yearly KRESCENT workshops (2-4 days each).

Required skills:

- Clinician-Scientist with a full-time role at a Canadian institution
- Established career within nephrology or kidney research science, with ongoing familiarity with the early career researcher context
- Strong research background with a demonstrated commitment to kidney research, including substantial experience with publication and grant procurement
- Experience working in career development and supporting the next generation of researchers through engagement with fellows or academic research trainees
- Experience in partnership development, both within and external to the academic sector

Application package instructions:

1) Letter of intent

- Why are you interested in applying for this position, and what makes you uniquely suited to it?
- What do you understand about the KRESCENT program, and why would you like to be the next KRESCENT director?
- What attracts you to this position at this point of your career?
- What is your vision for the KRESCENT program over the next 5-10 years through the leadership term and beyond?

2) The names and contact information for 2 references. *Please ensure that one reference is not from your host institution.*

3) Your academic CV

Please submit to:

The Kidney Foundation of Canada
880-5160 Decarie Blvd. Montreal, QC H3X 2H9

ATTN: National Director of Research

E-mail: research@kidney.ca (include "KRESCENT Director" in subject heading)



Timeline:

Please submit applications by October 21, 2024

The KRESCENT program welcomes and encourages applications from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process.

We wish to thank all applicants for their interest and effort in applying for this position; however, only candidates selected for interviews will be contacted.