

Driver – Kidney Clothes Program

Location

Barrie, ON

Position status

Vacant position

Part-time, 21-30 hours per week

Hiring Salary Range

From \$ 20-\$22/hour

Selection Process:

Artificial intelligence is not used during the hiring process

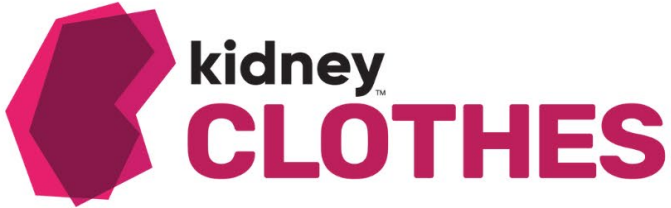
Why Join Kidney Clothes?

By joining the Kidney Clothes team, you can help Canadians living with kidney disease while also supporting textile recycling and protecting our planet! Kidney Clothes is a Trust of the Kidney Foundation of Canada – a national organization dedicated to improving the lives of Canadians living with kidney disease – that raises money to support the Foundation’s mission by collecting and repurposing used clothing and household goods from donors.

Join our Kidney Clothes team and help us make a difference for many people in your community and across the country.

What do we offer?

- 3 weeks annual vacation (6% of earnings)
- 10 Health (sick) days per year
- 15 paid holidays per year
- Participation in the Group Insurance Benefits plan
- Participation in the Group RRSP (employer contribution 5%)
- A full employee assistance program
- A culture that supports continuous learning and development

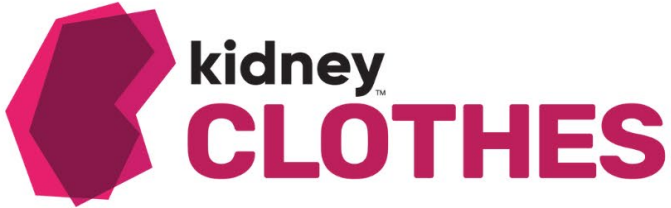


Job Overview:

Reporting to the Operations Manager (or designate), the **Driver – Kidney Clothes Program** participates in the day-to-day operations driving across designated catchment area picking up donations of reusable goods (clothing, small appliances, small furniture pieces) from the public for delivery to our clientele. The driver is responsible for ensuring the truck is fully loaded for store delivery, accessing storage if necessary to ensure contracted delivery quotas are met. Working in a team environment with other drivers, partners and representing Kidney Clothes and the Kidney Foundation while on the roads and dealing with donors.

What You Will Be Doing:

- Pick up donations (respectfully and safely) from clothing bins, clothing drives, partners, and donor residences
- Load donations into the truck, placing items safely and appropriately to maximize space
- Properly log weights and pickup notes for all donations through our mobile app
- Leave an appropriate message card with the residential donor as per Standard Operating Procedures
- Deliver the collected donations to our clients and/or unload into a trailer or storage area, following established procedures to maximize capacity
- Coordinate with the Driver Team Lead or Operations Manager (or designate) daily with delivery weights/units supplied to our clients, any route discrepancies, staffing concerns and inventory projections
- Ensures that the truck is under their control, driven safely and follow rules of the road
- Ensure only authorized personnel ride inside the vehicle
- Perform periodic quality control checks for bin servicing and maintenance as requested by management
- Coordinate donation bin placement, closures, relocation, and removal where applicable and report if maintenance is needed
- Performs daily vehicle “circle checks” and cleans/maintains truck daily
- Reports any delivery issues to Driver Team Lead or Operations Manager (or designate) as needed
- Communicates with office staff throughout the day in case of changes
- Ensures copies of all insurance, ownership, CVOR’s etc are current and readily available in the truck
- Complete Driver’s Daily Inspection report and Driver’s Daily Report for each truck driven or shift completed
- PPE and cleaning supplies provided to keep trucks clean and sanitized
- Submit gas and fluid receipts at the end of each shift
- Other duties as assigned



Qualifications, Skills and Experience Needed:

- High School education with at least 1 year experience, or equivalent
- Must be able to work outside in the various elements (summer, winter)
- Be over the age of 21 for insurance coverage
- A valid driver's license with the qualification and ability to drive a 16–24-foot truck as well as a clean driver's abstract
- Physically able to lift items (bags, boxes etc.) weighing between 25 and 50 pounds, repeatedly
- Familiarity with the territory served by the applicable Kidney Clothes Operation
- Able to use and follow map instructions while using a web-based application and smart phone
- Professional, calm, and positive disposition with pleasant communication skills
- Provides excellent customer service to our donor base, handles their donations with care
- Able to professionally react to work related emergencies
- Able to work independently and to handle multiple priorities
- First Aid & CPR Certification an asset
- Joint Health & Safety Committee Certification ***may be required*** depending on office location and needs

How to apply?

Email your resume to: julie.hunt@kidneyclothes.ca

We wish to thank all applicants for their interest and effort in applying for this position; however, only candidates selected for interviews will be contacted.

This position will remain open until a suitable candidate has been found.

More about Kidney Clothes?

To learn more about Kidney Clothes and explore our vision and mission, please visit our website at kidneyclothes.ca.

At The Kidney Foundation of Canada, we value diversity, which helps us to understand and meet the needs of the people we serve. We also recognize the important role it plays in fostering creativity and innovation.

The Kidney Foundation of Canada welcomes and encourages applications from people from all walks of life, including diverse gender identities, Indigenous Peoples, visible and ethnic minorities, and people with disabilities. Accommodation is available confidentially upon request for candidates taking part in all aspects of the selection process.

The Canadian Kidney Trustee Corporation complies with the requirements of Accessibility Act.