



Director – Philanthropic Development

Location

Québec Branch (Montreal, Quebec) - Partially Remote

Position status

Regular/Full-time, 35 hours per week

Why Join The Kidney Foundation?

Excellent kidney health, optimal quality of life for those affected by kidney disease, and a cure. This vision drives us to build community connections, fund research and deliver programs and services that make a difference in the lives of those impacted by kidney disease, while engaging them in a community of care and support.

You can make a difference by joining our dynamic and dedicated team at The Kidney Foundation of Canada!

What do we offer?

- A hybrid working environment
- Support for a home office set up and monthly home internet allowance
- 4 weeks annual vacation
- 10 health (sick) days and 2 personal days per year
- 12 holidays per year
- Participation in the Group Insurance Benefits plan
- Participation in the Group RRSP (employer contribution 5%)
- A full employee assistance program
- A culture that supports continuous learning and development



Job Overview

Reporting to the Executive Director, you will be called on to:

- develop a financial development plan based on the Foundation's Strategic Plan;
- identify prospects to be targeted in the various programs and develop the appropriate communication and solicitation strategies;
- create tools and determine performance indicators for the various programs and follow up on the development plan to propose any corrective measures that may be needed to achieve the objectives;
- implement a culture of philanthropy to train and equip all stakeholders to identify and leverage development opportunities;
- ensure that all procedures and practices comply with the Association of Fundraising Professionals' (AFP) Code of Ethical Standards, Imagine Canada's Ethical Fundraising and Financial Accountability Code, and the Foundation's own policies and guidelines;
- work closely with your team and both the national communications and development teams to identify communications priorities and develop an action plan;
- oversee public relations and brand promotion through various communication channels;
- manage your team (recruit, train, develop, supervise, and evaluate).

Qualifications, Skills and Experience Needed

- University degree in philanthropic management or other relevant training;
- 5 years experience in similar position;
- Bilingual English-French (spoken and written);
- Strong interpersonal skills and team spirit;
- Results-oriented and able to manage several projects simultaneously;
- Available to work occasional evenings and weekends and to travel from time to time in different regions (15%).

How to apply?

Email your resume to recruiting@kidney.ca.

We wish to thank all applicants for their interest and effort in applying for this position. However, only candidates selected for interviews will be contacted.

This position will remain open until a suitable candidate has been found.

More about The Foundation?

To learn more about The Foundation and explore our vision and mission, please visit our website at kidney.ca

The Kidney Foundation of Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

The Kidney Foundation of Canada complies with the requirements of the Act to secure handicapped persons in the exercise of their rights and the Act respecting French, the official and common language of Québec.