



## Manager of Health Policy and Government Relations

### Location

Montreal (hybrid) **or** elsewhere in Canada (remote)

### Position status

Part-time, 21 hours per week (3 days)

### Why Join The Kidney Foundation?

Excellent kidney health, optimal quality of life for those affected by kidney disease, and a cure. This vision drives us to build community connections, fund research and deliver programs and services that make a difference in the lives of those impacted by kidney disease, while engaging them in a community of care and support.

You can make a difference by joining our dynamic and dedicated team at The Kidney Foundation of Canada!

### What do we offer?

- A hybrid working environment
- Support for a home office set up and monthly home internet allowance
- 4 weeks annual vacation
- 10 Health (sick) days and 2 personal days per year
- 12 holidays per year
- Participation in the Group Insurance Benefits plan
- Participation in the Group RRSP (employer contribution 5%)
- A full employee assistance program
- A culture that supports continuous learning and development

### Job Overview:

The Kidney Foundation of Canada is the leading advocate for equitable access to kidney care across Canada. This role will support the Programs and Public Policy department in taking action to bring about changes to government policies relating to all areas of concern to the kidney community, including access to medications, the financial burden of kidney disease, organ donation, and others.



## What You Will Be Doing:

- Developing key health policy initiatives, projects and assignments and providing position recommendations to the Leadership Team.
- Providing specific advice on key initiatives, projects and assignments related to access to treatments in Canada.
- Analyzing health policy-related issues relevant to the work of the organization including researching and synthesizing information, identifying policy options, preparing policy documents and evaluating potential impacts of policy decisions.
- Overseeing research design, collection and analysis of data (quantitative/qualitative), and interpretation and dissemination of results that impacts public policy for the organization.
- Overseeing/leading scans of issues, legislation and development that impacts the policy development function of the organization.
- Drafting impactful reports, presentations, papers, government submissions and briefing notes, etc., articulating the organization's position.
- Working in collaboration with internal and external stakeholders (healthcare professionals, academics, elected officials, senior government representatives, and industry) to disseminate the organization's position, build consensus, promote change and call to action.
- Representing the organization at meetings with external stakeholders as required.
- On behalf of the organization, speaking at conferences and workshops, disseminating information, and promoting the organization's policy position.

## Qualifications, Skills and Experience Needed:

- Master's degree from a recognized university in health sciences, economics or social sciences or an equivalent combination of education, training and experience.
- Three years of policy analysis experience in a relevant field.
- Exceptional verbal and written communication skills (English mandatory, English/French bilingual an asset)
- Demonstrated experience in patient engagement initiatives.
- Ability to research, interpret and disseminate quantitative/qualitative literature and identify potential implications for policy and practice pertinent to health .
- Demonstrated success working within interdisciplinary teams and in partnerships with groups such as policymakers, researchers, advocates and service providers with excellent relationship-building skills.
- Knowledge of and experience with project management.
- Ability to draft meaningful policies and recommendations and write impactful narratives from data and supporting evidence.



- Not-for-Profit experience preferred.
- Demonstrated ability to research, study and interpret policy information options and develop policy options/proposals.
- The ability to support the design and implementation of complex policy initiatives and to access and synthesize information on various topics.
- Consensus-building, consultation and negotiations skills.
- Understanding of health policy issues and health policy development processes through a history of involvement in/or knowledge of government.
- Ability to conceptualize easily, learn quickly and independently, exercise good judgment, and demonstrate initiative.
- Superior report-writing and presentation skills.
- Ability to translate knowledge and expertise for a variety of audiences.
- Ability to participate and contribute effectively as part of a team.
- Sensitive to issues of health equality and ability to analyze how policy options will differentially impact the diverse communities living in Canada.

## How to apply?

Email your resume to: [resume@kidney.ca](mailto:resume@kidney.ca) (include “Manager of Health Policy and Government Relations” in the subject heading)

We wish to thank all applicants for their interest and effort in applying for this position; however, only candidates selected for interviews will be contacted. This position will remain open until a suitable candidate has been found.

## More about The Foundation?

To learn more about The Foundation and explore our vision and mission, please visit our website at [kidney.ca](http://kidney.ca)

**At The Kidney Foundation of Canada, we value diversity, which helps us to understand and meet the needs of the people we serve. We also recognize the important role it plays in fostering creativity and innovation.**

**The Kidney Foundation of Canada welcomes and encourages applications from people from all walks of life, including diverse gender identities, Indigenous Peoples, visible and ethnic minorities, and people with disabilities. Accommodation is available confidentially upon request for candidates taking part in all aspects of the selection process.**

*The Kidney Foundation of Canada complies with the requirements of Bill 96.*

*The Kidney Foundation of Canada complies with the requirements of Accessibility Act.*